### NATIONALPRODUCTIVITYCOUNCIL (Under Department of Industrial Policy &Promotion, Ministry of Commerce & Industry, Govt. of India)

Advertisement No. NPC/Admin/81/May/2025 Dated 19.05.2025

### **ADVERTISEMENT FOR ENGAGEMENT OF PERSONS ON CONTRACT**

National Productivity Council (NPC) is an autonomous body under DPIIT, Ministry of Commerce& Industry, GoI and promotes productivity consciousness in the country for sustainable socio-economic development by productivity promotion and dissemination through consultancy, research, and training activities in different sectors of economy.

NPC, Head Quarter (HQ), New Delhi invites applications from eligible person(s) for various functional roles, as detailed below, purely on contractual basis.

Post Code	Function role	Eligibility criteria	Job Description	Others
IE01	Advisor	Essential qualification	Provide expert guidance on	Type of Engagement:
		Dh.D./DC/Craduation in any	implementing human-centric	Day basis angagament
		Ph.D./ PG/Graduation in any	workplace optimization	Day basis engagement
		discipline from a government	including detailed ergonomic	on Purely Contract
		recognized university degree	assessment of workstations,	basis
			precision intervention	Diament leaders
		Required experience:	design, and process	Place of deployment:
			optimization.	Deployment at NPC,HQ
		Experience of teaching Ergonomics		
		with more than15years of		Number of persons
		experience.		required: 1 (One)
		Preference will be given to those		Contract Period:
		candidates with additional relevant		6 Months
		qualification		o mondio
				Remuneration:
				Rs.4500-6000 per Day

IE02	Sr. Consultant	Essential qualification:  B. Tech in Mechanical/Electrical/ Production/Industrial Engineering or equivalent discipline from a government recognized university degree  Experience:  with more than 13years of experience.  Preference will be given to those candidates with additional qualification such as Masters in Financial Management.	implementing Industrial Engineering tools, Incentive Scheme, MFCA, Ergonomics etc. Coordination with Client's Officials Validation and checking quality of data. Handling of data, tabulation, and report preparation and presentation.	Type of Engagement:  Day basis engagement on Purely Contract basis  Place of deployment: Deployment at NPC,HQ  Number of persons required: 1 (One)  Contract Period: 6 Months  Remuneration: Rs.75000-90000 per month
		Desirable Experience  IE Consultancy Assignments such as Production Norm, Incentive scheme, MFCA etc. Knowledge and experience in CAD (Solid Works etc.) Soft skills including strong communication skills and report writing.		

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	IE03	Sr. Project Executive	Essential Qualification:	Field implementation	Type of Engagement:
		LXecutive	MBA with B. Tech in Mechanical/Electrical/Industri		Day basis engagement on Purely Contract basis
			al Engineering or equivalent from the recognized University/Institution with good academic record and	enhancement, time studies, process mapping, and	Place of deployment: Deployment at NPC,HQ
			computing skills.	industrial engineering	Number of persons required: 1 (One)
			Experience: 5 years minimum experience in relevant field	• •	Contract Period:
			relevant neid	<ul> <li>Data collection and compilation,</li> </ul>	6 Months
				Validation and	Remuneration: Rs. 33000-42000 Per
				data.  • Handling of data,	Month
				tabulation, and	
				report preparation and presentation.	
	IE04	Project Executive	Essential Qualification:	UI/UX design for MFCA dashboard	Type of Engagement:
			Bachelor in design/B. Tech from the government	2.6	Purely Contract basis
			recognized University/ Institution with good academic	•	Place of Deployment:
				)	
			record and computing skills.	ergonomic workstation	Deployment at NPC,HQ
			record and computing skills.  Preference will be given to those candidates with	ergonomic workstation modifications; • Visual	Number of persons
			Preference will be given to	ergonomic workstation modifications; • Visual representation of performance	Number of
			Preference will be given to those candidates with additional relevant	ergonomic workstation modifications; • Visual representation of performance metrics for incentive schemes;	Number of persons required:
			Preference will be given to those candidates with additional relevant qualifications.  Experience:  0-2 years minimum	ergonomic workstation modifications; • Visual representation of performance metrics for incentive schemes; and development of visual aids for job briefs.	Number of persons required:
			Preference will be given to those candidates with additional relevant qualifications.  Experience:	ergonomic workstation modifications;  Visual representation of performance metrics for incentive schemes; and development of visual aids for job briefs.  Data collection, entry &analysis.	Number of persons required: 1(One)  Contract Period:
			Preference will be given to those candidates with additional relevant qualifications.  Experience:  0-2 years minimum	ergonomic workstation modifications; • Visual representation of performance metrics for incentive schemes; and development of visual aids for job briefs. • Data collection, entry &analysis. • Assisting in Report writing and PPT	Number of persons required: 1(One) Contract Period: 6months Remuneration: Rs.25000-32000 Per
			Preference will be given to those candidates with additional relevant qualifications.  Experience:  0-2 years minimum	ergonomic workstation modifications;  • Visual representation of performance metrics for incentive schemes; and development of visual aids for job briefs.  • Data collection, entry & analysis.  • Assisting in Report	Number of persons required: 1(One)  Contract Period: 6months  Remuneration:

IE 05	Intern	Essential Qualification:  Graduate from the government recognized University/ Institution with good academic record and computing skills. Preference will be given to BCA/ MCA/ BBA having office related experience  Experience: Fresher	<ul> <li>Data collection, entry &amp;analysis.</li> <li>Assisting in Report writing and PPT presentations</li> <li>Letter drafting and file management</li> </ul>	Type of Engagement: Purely Contract basis  Place of Deployment: IE Group, HQ, New Delhi  Number of persons required:1 (One)  Contract Period: 6 months  Remuneration: Rs.6000 Per Month
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#### **Terms & Conditions:**

- The engagement shall be purely on a contract basis and will not confer any right for regular appointment in NPCorinitsassociatedorganizations. The contractual persons hall not be entitled to any benefits/compensation/absorption/regularization of service in the National Productivity Council. The contractual person shall not claim any benefit/compensation/absorption/regularization of service with NPC under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.
- Working Hours, Travelling and Daily Allowance, Leave etc.
   The contractual person shall be governed as per applicable provisions of NPC for this assignment.

### **General Conditions**

- ➤ In case the performance of the contractual person is not satisfactory, or she/he fails to perform/carry out the functions entrusted or otherwise, or she /he is found in-disciplined or wanting, NPC may terminate the contract at any time without giving any notice and also without assigning any reason thereof.
- The contractual person shall be required to produce original documents and certificates in support of her/his age, qualification and experience at the time of joining failing which her/his offer of engagement shall stand withdrawn.
- ➤ NPC reserves the right to cancel or with draw this advertisement at any time without assigning any reason whatsoever

In case of the selected candidate being any retired person from any Government/CPSE/autonomous body/statutory body, there munerationshallbe"50% of the last salary drawn (Basic+ D.A.)".

Application can be submitted by sending application as per Annex- AF along with self-attested copy of all requisite documents and latest photo via email to <a href="mailto:ed-admin@npcindia.gov.in">ed-admin@npcindia.gov.in</a> on before <a href="mailto:o2/06/2025">02/06/2025</a> by 3:00 pm.

In the subject of the email, code number of the post applied for, should invariably be mentioned (eg. IE01, IE02, IE03, IE 04 & IE 05 etc.). Incomplete applications as well as applications without self-attested copies of documents will be rejected.

### Annex-AF

## Application for engagement as contractual person in NPC

Name		
Mother's/Father's/Husband's Name		
Date of Birth (Self-attested copy of proof of date of birth to be enclosed)		
Address for Correspondence		
Permanent Address		
AADHAR No. (Self-attested copy to be enclosed)		
Contact No./Nos.		
Email ID		
Post applied for		
Educational/Technical Qualification (s) (Documents should be self-attested as true copy)		
Details of experience to be attached in proforma appended as "APPENDIX"	Duly filled	proforma "APPENDIX" is attached.
Date of retirement and name of the office where the officer was last working. Enclose the copy of PPO. (In case of retired person)		
Any other relevant information (use a separate sheet, if necessary)		

The information furnished above is true to the best of my knowledge and belief. I have carefully read the terms and conditions mentioned in the advertisement done by NPC and they are acceptable by me. I certify that no disciplinary proceedings are pending against me, as on date. I also state that I have disclosed all material facts.

Date: Signature of the Applicant

# **APPENDIX**

# **DETAILS OF EXPERIENCE**

Period (Starting from the last)	Name of Office/Organization	Post, Remuneration or Pay Band with Grade Pay, if applicable	Description of duties performed

Name/	<b>Signa</b>	ture